

SEEM Collaborative

Board of Directors

Executive Session

October 18, 2016

Present: Dr. John Doherty, Ms. Cyndy Taymore, Ms. Judy Evans, Ms. Jane Tremblay, Dr. Judy Evans, Dr. Kim Smith, Dr. David DeRuosi, Mr. Jon Bernard, Dr. Cathy Lawson

1. Dr. Cathy Lawson informed the Board of a personnel issue involving MCAD. A former employee, who was hired a few years ago was let go as part of the reduction in force at Campus Academy. She happened to have a Worker's Compensation case open for a fall that resulted in a head injury. She also filed an MCAD complaint against Dr. Cathy Lawson for discrimination stating that she was let go because she had an open workmen's comp. claim. The workmen's comp case remains open. At this point, legal counsel is optimistic that MCAD will reach a finding of no probable cause. Also SEEM offered the person an opportunity to interview for another position and the person did not return the principal's call. This case will be noted in the annual audit report.
2. Minutes from the Executive Session of 6/7/2016 were reviewed. **Motion to approve the Executive Session Minutes of 6/7/2016 made by Ms. Cyndy Taymore, seconded by Mr. Jon Bernard, all in favor.**

Upon motion by Mr. Jon Bernard, seconded by Mr. David DeRuosi, it was voted unanimously by roll call to adjourn at 10:10 am.